

Irving-Las Colinas:

Competing on the World Stage

The City of Irving and Irving Economic Development Partnership (IEDP), managed by the Greater Irving-Las Colinas Chamber of Commerce and its partners, are proud of the city's continued economic achievements during the global challenges of Fiscal Year 2021. The City of Irving invests in economic development to attract and retain national and global corporations and to support small businesses to ensure a healthy, growing city. We are committed to planned, sustainable economic growth that creates wellpaying jobs, prosperity, stability, attractive amenities, world-class healthcare, educational opportunities, and a safe, beautiful community to live in and enjoy.

Our vision and success have earned
Irving-Las Colinas the reputation as the

Headquarters of Headquarters in Texas,
with eight Fortune 500 and four Fortune
1000 global headquarters here. We have
more large public/private companies

and recreation centers; world-class
entertainment venues; and exceptional
dining experiences. Corporations also
appreciate our supportive public policies
and Las Colinas as a master-planned,
model Transit Oriented Development

Beth J. Bournan

Beth A. Bowman, IOM, CCE

President & CEO, Irving-Las Colinas Chamber of Commerce, Irving Economic Development Partnership than any city in North Texas other than Dallas, and we are one of the leading cities in Texas for foreign business investment, with more than 150 foreignowned companies operating in our business hub.

Why do global companies put down roots here? Corporate executives, site selectors, real estate brokers, and others tell us it's our convenient central location in North Texas, only minutes from DFW International Airport and Dallas Love Field; a diverse population; access to a skilled workforce of three million people within a 30-minute commute; lifestyle amenities that include unsurpassed outdoor recreational activities such as hike/ bike trails, lakes, parks, golf courses and recreation centers; world-class entertainment venues; and exceptional dining experiences. Corporations also and Las Colinas as a master-planned, model Transit Oriented Development

(TOD) that gives their employees a highly desirable live, work, walk, play, and visit environment.

As we close Fiscal Year 2021, we are pleased to report a successful year of corporate recruitment, retention and expansion that has produced thousands of jobs and over \$300 million in capital investment. Despite the slowdown caused by the COVID-19 pandemic, 114 prospective projects remain in our economic development pipeline, worth more than \$34 billion in capital investment, 95,000 new jobs, and 30 million square feet of commercial space.

As the country exits this recovery period, we expect our economy to rebound quickly, and we will accelerate our efforts to amplify the Irving-Las Colinas story worldwide. Our desirable central location, high quality amenities and access to millions of skilled workers will continue to keep our city at the top of the list for companies looking to relocate and those who already call Irving-Las Colinas home. It's been a very good year, and we anticipate an even better one in 2022.



Chris Hillman

Chris Hillman
City Manager,
City of Irving

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IRVING CITY COUNCIL

Rick Stopfer Mayor of Irving

John C. Danish District 1

Allan E. Meagher District 2 (at large)

Mark Zeske District 3
Phil Riddle District 4
J. Oscar Ward District 5

Al Zapanta District 6, Deputy Mayor

Pro Tem

Kyle Taylor District 7, Mayor Pro Tem

Dennis Webb District 8 (at large)

IRVING CITY OFFICIALS

Chris Hillman City Manager

Philip Sanders Assistant City Manager
Bryan Haywood Economic Development

Project Manager

Imelda Speck Economic Development

Project Administrator

IRVING ECONOMIC DEVELOPMENT PARTNERSHIP

Beth A. Bowman

IOM, CCE, President & CEO

Diana Velazquez

PCED, Vice President

Erica Mulder IOM, Vice President of

Governmental Affairs & Communications

Chris O'Brien Director of Economic

Development

INTERNATIONAL AFFAIRS & SISTER CITIES

Joe Chapa Vice President
Joe Lopez Manager

IRVING CONVENTION CENTER AND VISITORS BUREAU

Maura Allen Gast FCDME. Executive

Director, Irving Convention

& Visitors Bureau

LAS COLINAS ASSOCIATION

J. Hammond Perot President & CEO, Las

Colinas Association

A Closer Look at Irving-Las Colinas, a Hub for Business















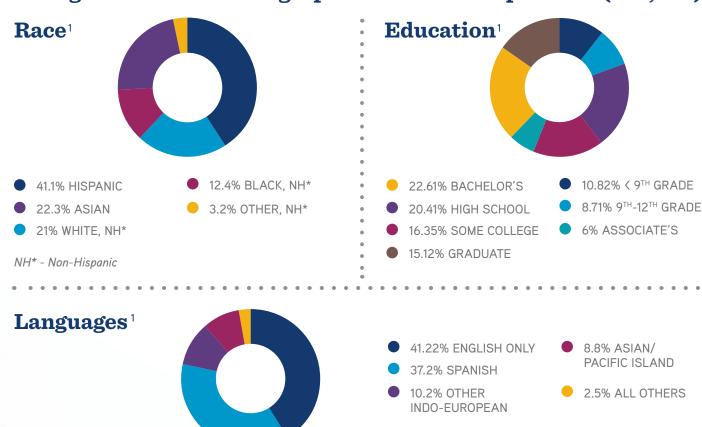


What is the Irving Economic Development Partnership (IEDP)?

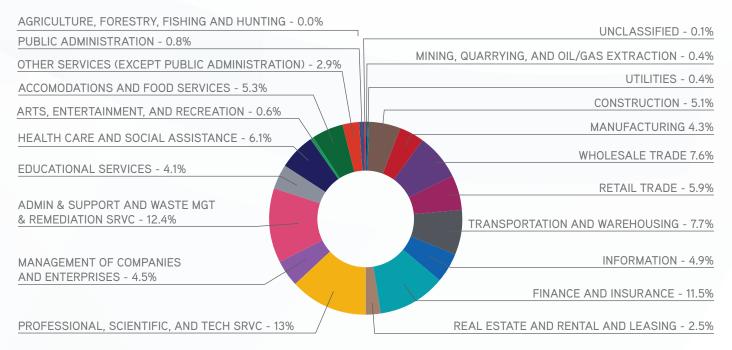
In 2002, the City of Irving contracted a fee-for-services agreement with the Greater Irving-Las Colinas Chamber to be a one-stop shop for relocation and retention/expansion prospects by providing data, site visits, information on state and local incentive opportunities, zoning and permitting assistance, and marketing activity that amplifies the Irving-Las Colinas story worldwide.

The IEDP partners are the City of Irving, Las Colinas Association, Irving Convention and Visitors Bureau, and the Greater Irving-Las Colinas Chamber of Commerce Economic Development Advisory Council, comprised of more than 100 local business executives committed to financially supporting economic development privately in Irving-Las Colinas. Other non-affiliated partners include the DFW Marketing Team, Texas Economic Development Corporation, and Team Texas.

Irving-Las Colinas Demographics Based on Population (256,684)



Total Workers (248,970) by Industry⁴



Irving - Las Colinas: Headquarters of Headquarters



No market is growing as fast as the City of Irving. Starbucks has opened 3 new stores in Irving, and we're not done yet! We will be opening two more in 2022."

Tomi Herl

Starbucks District Manager, South Central District

FACTS

11% **OF FORTUNE 500 COMPANIES**

HAVE A PRESENCE IN IRVING-LAS COLINAS (55 OUT OF 500 COMPANIES).

8

FORTUNE 500 GLOBAL HEADQUARTERS

MCKESSON, EXXONMOBIL, KIMBERLY-CLARK, FLUOR, VISTRA, PIONEER NATURAL RESOURCES, CELANESE AND COMMERCIAL METALS.

FORTUNE 1,000 COMPANIES

MICHAEL'S, DARLING INGREDIENTS, FLOWSERVE, NEXSTAR COMMUNICATIONS.

OVER 150

FOREIGN-OWNED COMPANIES

OPERATE SUBSIDIARIES IN IRVING-LAS COLINAS, GIVING IRVING THE DISTINCTION OF BEING ONE OF THE LEADING CITIES IN TEXAS FOR FOREIGN BUSINESS INVESTMENT.

TOTAL FISCAL YEAR 2021

ECONOMIC DEVELOPMENT RESULTS:



\$306,730,800

CAPITAL

INVESTMENT

5,310

NEW/RETAINED JOBS

CORPORATE

2,705,704 **SQUARE FEET OF**

OCCUPIED COMMERCIAL SPACE

HEADQUARTERS

32 "Wins"



Our lease was up in Fort Worth, so we decided to move to a space that was closer to the airport and more regionally located for our team. Our proximity to the [DFW] airport will make it easier for current and future franchisees to visit us."

Jessica Wescott

CFO and COO of Fuzzy's Taco Shop, November 23, 2020

RELOCATION "WINS"













RETENTION/EXPANSION "WINS"























































International Affairs/Sister Cities: Bringing the World to Irving-Las Colinas

What is the International Affairs/Sister Cities program? In a separate fee-for-services contract with the City of Irving, the International Affairs and Sister Cities (IASC) program manages international protocol services for the Mayor of Irving, special events, educational forums, and trade missions to enhance global awareness of Irving-Las Colinas and to help facilitate local import and export trade for local businesses. IASC also is committed to supporting and expanding its relationships with Irving-Las Colinas' more than 150

Despite the constraints on international travel that prohibited in-person outbound trade missions this year, Irving's International Affairs and Sister Cities (IASC) programs were exceptionally productive, with events that included: 6 cultural events, 7 trade conferences/seminars, 24 outreach contacts with our 6 Sister Cities contacts, 5 virtual and in-person international visits, 6 Trade Center events, and 13 retention business visits. Here are the highlights:

Major Cultural Events: In June, IASC helped organize and facilitate an Olympic Day celebration in Irving-Las Colinas.Officially sanctioned by the U.S. Olympic & Paralympic Committee and International Olympic Committee, IASC worked with 19 organizations overseeing 18 educational, arts and culture, and sporting events. IASC also participated in the Japan-America

Society "Friendship Night" in Houston with a special cultural event hosted by the Honorable Hideo Fukushima, Consul General of Japan.

foreign-based companies.

Trade Conferences: IASC
participated in a week-long KoreanAmerican Chamber International Trade
& Investment Expo.We also hosted
a United States-Japan Business
Roundtable at the University of Dallas
and co-hosted the 7th Sustainability
Summit (virtual) with the United
States-Mexico Chamber of Commerce
in Leon, Mexico, an Irving Sister City.

Historic Trade Mission: In July, IASC hosted an unprecedented trade development luncheon with President Laurentino Cortizo of Panama, a Panamanian delegation, and local business and government leaders that resulted in the signing of a Memorandum of Understanding



Above: IEDP President & CEO Beth Bowman joins the Honorable Mayor Rick Stopfer and Ambassador Carmen Gisela Vergara for the signing of an MOU between the Chamber and PROPANAMA, the official trade organization on behalf of the government of Panama.

(MOU) with ProPanama on future trade collaboration opportunities and the establishment of a future Sister City in Panama.

In total, IASC's public outreach was over 77,000 through in-person and virtual events.



Moving to Irving has several benefits. Its central location in the U.S. will improve shipping rates and delivery times, and its central time zone means East Coast operators won't have to wait three hours before they get a call back from parts or service. Being centrally located benefits our ecosystem, as Andamiro is now in a position to invite customers to our building to see new games in person. Several major national accounts and authorized distributors are within driving distance of Andamiro's new headquarters."

Drew Maniscalco
President of Andamiro USA, June 15, 2021

Small Businesses Fuel Our Local Economy

While much attention is paid to our global corporate community, the thousands of small businesses in Irving-Las Colinas, and their services, employees, and customers are the fuel for our local economic engine, growth, and job creation.

These companies contribute to the quality of life and convenience of our residents and workforce. Promoting, recruiting, retaining, and supporting their success and growth has always been among our strategic initiatives, but never more so than during the challenges of the COVID-19 pandemic.

Personal Contact: For the second year, 60 Chamber, City, and Las Colinas Association staff and volunteers visited 1,000 small businesses in Irving-Las Colinas to thank them for investing in and serving our community, with leavebehind resource kits containing face masks, hand sanitizer, and other swag prepared by local small business AlphaGraphics Las Colinas. The Small Business Blitz was an outreach opportunity to offer support, information, and identify issues that IEDP could be helpful with providing solutions, too. Also, our team personally visited with 102 small businesses in Irving's Heritage District to discuss Irving Boulevard reconstruction activity.

Best in Irving: We sponsored the popular Best In Irving competition, with 41 small businesses voted winners by their customers and fans and recognized for their excellence in a virtual Signature Program.

Educational & Networking

opportunities: The IEDP supported virtual networking and educational programs such as Coffee Break, the Small Business Services Committee's Business Connection, and our Five-Star Business Mixers. Every new business receiving a sales tax permit received a welcome letter from the IEDP that offered support and local resources for their new business.

SCORE Counseling: SCORE, a
U.S. Small Business Administration
program, locally sponsored by the
IEDP, offers advice, support, and
mentoring for start-up businesses.
This year, the complementary
service helped nearly 400 local
entrepreneurs navigate the
complexities of federal assistance
programs and business challenges.



Irving-Las Colinas has been a great home for Glory House Catering since 1999. The Irving-Las Colinas

Chamber helped us grow our business from concept, to purchasing our own building, to surviving the pandemic. Many startups don't make it even five years, so we're grateful for the support of our partners at the Chamber for over 23 years."

Jo Ann Goin
Owner, Glory House Catering



Above: Yoga Six was one of many small businesses that opened their doors in 2021. The Irving-Las Colinas Chamber helped celebrate with a ribbon-cutting ceremony.

Leading the Way

Hardest-Working City. Irving ranks #5 in the U.S. Nearly three-fourths of Irving residents 16 and over are in the workforce, with an average daily commute of 24 minutes. *WalletHub*

Most Livable City in the U.S. Ranked #19 for favorable unemployment rates, crime statistics, walkability, and housing costs as a percentage of income. *SmartAsset*

Best Place to Live. Ranked #6 for quality of life, affordability, growth, food options, and parks.

Better Homes and Gardens Real Estate HomeCity

Best City for First-Time Home Buyers. Irving-Las Colinas ranked #28 among 163 of the largest U.S. cities for market favorability, affordability, livability, and employment. SmartAsset

Best Cities in America for Working Remotely. Out of 150 largest cities surveyed, Irving ranked #3 by Site Selection Investor Watch and #4 by LawnStarter based on job opportunities, internet speed, and cost of a home office.

Ranked in Top 10 Safest Large Cities. With a violent crime rate of 209 incidents per 100,000 residents, Irving-Las Colinas' crime rate is 45% lower than the national average and half of Texas' crime rate. *listverse.com*

Among Top 10 Cities to Relocate for Career Purposes.

Criteria includes job opportunities, employment growth, starting salaries, unemployment rate, median annual income, commute time, and real estate affordability. *listverse.com*

Fastest-Growing Real Estate Market. Ranked #5 based on population and job growth and the length of time homes stay on the market. *Aceable Agent*

Best Place to Buy a House. Ranked #40 among 300 U.S. cities based on vacancy rate, share of newer homes, building permit activities, and health structure. *WalletHub*

Best Cities for Renters. Irving ranked #22 in the nation based on a comparison of income and housing costs. Forbes

Where Black Women Fare Best Economically.

Irving ranked #11 among best U.S. cities for black women

to flourish financially and tied for #14 with Nashville for Black income and homeownership. MoneyGeek, SmartAssets

Irving Among Top Cities to Start a

Business. Irving ranked #22 among top 100 U.S. cities to start a business, surpassing Arlington, #23; Garland, #58; and Plano, #61. WalletHub



Irving-Las Colinas women executives attend opening night of the Black Girls Golf Tournament hosted at the Four Seasons Resort and Club Dallas at Las Colinas.

Texas #1 Best State for Businesses. For the 17th year in a row, Texas ranks the best state for businesses. CEOs said their top criteria are the state's tax policy, regulatory climate, and access to talent. *Chief Executive magazine*

COVID-19 Support and Recovery Activities for Irving-Las Colinas Small Businesses

Local COVID-19 Update. The IEDP hosted Zoom meetings with DFW Hospital Council CEO Steve Love to provide updated information on COVID-19 healthcare developments and resources available to businesses.

Dallas County Economic Recovery Advisory Committee. IEDP President & CEO Beth Bowman continued to serve on a Dallas County committee to provide feedback from Irving-Las Colinas businesses on COVID-19 business-industry issues.



Above: Hundreds of businesses attended the North Texas Congressional Job Fair in Irving-Las Colinas.

North Texas Congressional Job Fair. We supported Congresswoman Beth Van Duyne in hosting a job fair with our partners at the City of Irving and the Irving Convention & Visitors Bureau on July 15 at the Irving Convention Center at Las Colinas. The event brought together nearly 300 businesses seeking to fill 10,000 job positions.



We have been open a little over a year, and Irving has welcomed us with open arms. love it; shows the community support behind businesses."

Mouyyad Abdulhadi Owner, Pax & Beneficia Coffee

Amplifying the Irving-Las Colinas Story

Like most businesses, IEDP adjusted its business practices due to COVID-19 restrictions that limited travel and in-person contact. As a result, marketing and social media became an increasingly important means of delivering the Irving-Las Colinas story to a national and worldwide audience. The *Dallas Business Journal* is a valued digital economic development partner. IEDP is the exclusive economic development sponsor of the DBJ Relocation Center, reaching an audience of about 3 million, and

the DBJ Economic Develop Hub & Domestic Marketing Campaign, with a focus on specific Irving-Las Colinas business stories and why our city is a great place to grow a business.

Business Facilities magazine and Site Selectors magazine featured full-page advertisements, advertorials, and one feature profile on why Irving is the "Headquarters of Headquarters in Texas" and should be your new home for your business.

Our print readers, online viewers and podcast listeners reached a total audience of over 12 million. Our social media reach was nearly 50,000 followers, over 100,000 website visits and 1.2 million digital impressions equaling a 20% increase over our FY 2020 results.

Return on Investment (ROI): Delivering Value and Results for Irving-Las Colinas

The IEDP is a public/private strategic collaboration of the Greater Irving-Las Colinas Chamber of Commerce, City of Irving, Irving Convention & Visitors Bureau, Las Colinas Association, and private business-industry investors. The Partnership exists to fuel business growth, promote new capital investment, create high-quality jobs, and improve Irving-Las Colinas' quality of life.

An independent analysis by Impact Data Source in Austin, Texas reports that in FY 2021, an investment of \$2,172,305 produced 32 "wins" and generated an ROI of 104.6%. When combined with the \$319,770 public investment in International Affairs/Sister Cities' (IASC) funding, the ROI is 91.1%.

FOR EVERY \$1 OF PUBLIC INVESTMENT, THE IRVING ECONOMIC DEVELOPMENT PARTNERSHIP, MANAGED BY THE GREATER IRVING-LAS COLINAS CHAMBER OF COMMERCE, SUPPORTED OR GENERATED:

S	\$ 19,845	IN ECONOMIC OUTPUT
	\$ 3,407	IN WORKER EARNINGS
TAXES	\$ 7.39	NEW TAX REVENUE FOR THE CITY OF IRVING

THESE RESULTS SAVED THE AVERAGE IRVING HOUSEHOLD \$27.53 ON THEIR TAX BILL. A DIRECT JOB WAS CREATED FOR EVERY \$409 IN PUBLIC FUNDING. Over the last five years (FY2017-FY2021), economic development driven or produced by the IEDP has generated a total economic output of \$2.85 billion for Irving-Las Colinas residents, further demonstrating the value and importance of long-term strategic, sustainable economic growth for Irving-Las Colinas.



Above: Pioneer Natural Resources' Headquarters is one of eight Fortune 500 Headquarters in Irving-Las Colinas.



I've lived in 10 or 12 different places, I've run businesses in 10 or 12 different cities, and I've never been in a place [like Irving] where I felt like the community and business were so connected in supporting each other," Tyler said. "Business really cares about the community, and the community really cares about business ... That's something I wouldn't undersell."

Brian Tyler
CEO of McKesson, October 29, 2021



We're thankful for the incentives provided by the City of Irving and the support and guidance from the Irving-Las Colinas Chamber, which made this project possible. As a not-for-profit health system, every dollar CHRISTUS saves is one that can be reinvested back into care for our communities and those in need, new technology, and training for our staff."

ERNIE SADAUPresident and CEO of CHRISTUS Health

IEDP Strategic Vision

IEDP's long-range strategic plan, accepted by the Irving City Council in 2017, is to make Irving-Las Colinas a premier location for business relocation and expansion and to become America's leading international business center. The plan targets industries that represent growth, stability, and support our existing business industry, including corporate headquarters, foreign-based corporations, software and information technology, finance and insurance, healthcare and laboratories, and professional services. The following represents the key initiatives and scope of work in that plan:

- Strengthen Irving's business recruitment efforts through partnerships with existing local businesses and collaborate with our regional and state partners on economic development opportunities.
- Support and leverage Irving-Las Colinas' hospitality and conference/event assets.
- Provide Irving-Las Colinas' businesses with valuable support activities such as legislative advocacy, workforce talent development, creating network opportunities and profiling successful local companies.
- Build relationships with key influencers and introduce them to the Irving-Las Colinas story and our outstanding business and lifestyle amenities.
- Employ incentives to enhance Irving-Las Colinas' competitive position in the relocation marketplace. Direct incentives to corporations that bring a strong ROI to our city.
- Create a dynamic local environment for entrepreneurship, innovation, and research & development activities by providing education, training, and networking opportunities for small businesses and entrepreneurs.
- · Promote development of the Heritage Crossing District through marketing and enhancements.
- Facilitate networking, marketing, and social media & communication opportunities that support the economic development plan.
- Facilitate trade missions that attract investment from foreign businesses and support local businesses seeking entry into foreign markets.

Economic DevelopmentAdvisory Council

The Economic Development Advisory
Council is comprised of more
than 100 private sector investors
representing large, medium and
small Irving-Las Colinas businesses,
retailers, commercial and residential
brokers, and civic leaders who are
committed to expanding the city's
business recruitment and retention/
expansion efforts and to promoting
the city's brand awareness in targeted
markets and industries worldwide.

The Council advises the IEDP on strategies and incentive policies to maintain Irving-Las Colinas' leadership and competitiveness in the U.S. and international marketplace.

What is Beyond Boundaries?

On June 1, 2020, the Chamber Board of Directors approved a fiveyear private sector fundraising initiative called Beyond Boundaries, with the goal of raising \$1.5 million to support the City of Irving's economic development efforts.

Beyond Boundaries is managed by the Chamber's 501(c)(3) Community

Development Foundation with a separate Board of Directors. To date, the program has raised over \$300,000 with more than 100 businesses participating. To learn more about joining the effort, contact us at economicdevelopment@

irvingchamber.com.



Above: CHRISTUS Health broke ground on it's new headquarters in Irving-Las Colinas on June 3, 2021.



Above: The IEDP Team hosted a VIP Lounge for Vendors and Elected Officials at the North Texas Congressional Job Fair in July 2021.

Below: IEDP Presidents & CEO Beth Bowman presenting at the Texas Economic Development Corporation (TxEDC) Investors Meeting hosted in Irving-Las Colinas this fall.





As the largest competitive power generator in the U.S. and a leading provider of retail electricity, Vistra is proud to call Irving-Las Colinas our corporate home. That means doing our part to help achieve sustained, strategic growth of our hometown and all of its businesses. Irving-Las Colinas' business industry is the largest revenue source for the city's general operating fund. That's why Vistra and all other members of the EDAC are actively engaged and, importantly, financially committed to supporting economic development. The EDAC's purpose is to grow the private sector's investment in economic development and advise on ways to deliver an outstanding Return on Investment for the Irving-Las Colinas business community and taxpayers. Irving-Las Colinas' diversity is our strength, and we invite others to join us in this effort."

Brad Watson

Committee Chair of the Economic Development Advisory Council, Senior Director of Community Affairs at Vistra.

Private Investor Directory

Chairman Level



Allstate Insurance Company

Irving, TX www.allstate.com



Embassy City Church

Irving, TX www.embassycity.com



Flowserve Corporation

Irving, TX www.flowserve.com



Kimberly-Clark Corporation

Irving, TX www.kimberly-clark.com



Populus Financial Group

Irving, TX www.populusfinancial.com



Verizon

Irving, TX www.verizon.com



Citi

Irving, TX www.citigroup.com



Exxon Mobil Corporation

Irving, TX www.exxonmobil.com



HMS, Inc.

Irving, TX www.hms.com



Mercury One, Inc.

Irving, TX www.mercuryone.org



The Boeing Company

Dallas, TX www.boeing.com



Williams Square Holdings

www.williamssquare.com

Dallas, TX

Clay Cooley Auto Group

Irving, TX

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www.claycooley.com

Cottonwood Financial

Cottonwood Financial

Irving, TX

www.cashstore.com



HOLT CAT

Irving, TX

www.holtcat.com



Microsoft Corporation

Irving, TX

www.microsoft.com



Trend Micro

Irving, TX

www.trendmicro.com

Private Investor Directory

President Level

Acme Brick Company

Fort Worth, TX www.brick.com

American Airlines

DFW Airport, TX www.aa.com

Ark Group of Irving Inc.

Cornelius, NC www.arkgroupus.com

Atmos Energy Corporation

Dallas, TX

www.atmosenergy.com

Baylor Scott & White

Medical Center - Irving
Irving, TX

www.baylorhealth.com

CHRISTUS Health

Irving, TX

www.christushealth.org

Epsilon Data Management, LLC

Irving, TX

www.epsilon.com

Foley & Lardner LLP

Dallas, TX

www.gardere.com

HealthSmart Holdings

Irving, TX

www.healthsmart.com

Keurig Dr Pepper

Irving, TX

www.KeurigDrPepper.com

Kroger Co.

Coppell, TX

www.thekrogerco.com

McKesson Corporation

Irving, TX

www.McKesson.com

Michaels Stores, Inc.

Irving, TX

www.michaels.com

NEC Corporation of America

Irving, TX

www.necam.com

Oncor

Farmers Branch, TX

www.oncor.com

PCI Group, Inc.

Irving, TX

www.pcigroup.com

PharmPix Corporation

Irving, TX

www.pharmpix.com

Pioneer Natural

Resources Company

Irving, TX

www.pxd.com

TXU Energy

Irving, TX

www.txu.com

Partner Level

Allie Beth Allman & Associates

Dallas, TX

www.alliebeth.com

AlphaGraphics Irving-Las Colinas

Irving, TX

www.alphagraphics.com/

centers/irving-texas-us114.html

America's Beverage Co.

Irving, TX

www.thekrogerco.com

Argus IT Services

Grand Prairie, TX

www.argusx.com

Armstrong Relocation &

Commercial Companies

Carrollton, TX

www.dallas.armstrongrelocation.com

AT&T

Dallas, TX

www.att.com

Azul Corporate Advisory

Dallas, TX

www.azulb2b.com

Bank of America

Dallas, TX

www.bankofamerica.com

BBVA Compass (Las Colinas)

Irving, TX

www.bbvacompass.com

Bioworld Merchandising, Inc.

Irving, TX

www.bioworldcorp.com

BMO Transportation Finance

Irving, TX

www.bmoasset.com

Children's Health

011110110110

Dallas, TX

www.childrens.com

Cognizant

Irving, TX

www.cognizant.com

Complete Landsculpture

of Texas LP

Dallas, TX

www.completelandsculpture.com

Creating & Managing Wealth LLC

Irving, TX

www.cmwfinancial.com

Dallas College North Lake Campus

Irving, TX

www.northlakecollege.edu

Datalogic

Irving, TX

www.datalogic.com

DeVry University - Keller

Graduate School of Management

Irving, TX

www.devry.edu/about/campus-

locations/texas/irving.html

Envoy Air, Inc.

Irving, TX

www.envoyair.com

Fluor Corporation

Irving, TX

www.fluor.com

Forward Air

Irving, TX

www.forwardair.com

Private Investor Directory

Four Seasons Resort & Club Dallas at Las Colinas

Irving, TX www.fourseasons.com/dallas

Fresenius Medical Care

Irving, TX www.fmcna.com

Frito-Lay, Inc. Plano, TX

www.FritoLay.com

GridLiance

Irving, TX

www.gridliance.com

Hilti North America

Plano, TX

www.us.hilti.com

Humana, Inc.

Irving, TX

www.humana.com

Hyosung Americas

Irving, TX

www.hyosungamericas.com

Irving Mall

Irving, TX

www.shopirvingmall.com

EF Johnson Technologies, Inc.

Irving, TX

www.efjohnson.com

KDC Real Estate Development

and Investment

Dallas, TX www.kdc.com

Koa Partners

Irving, TX

www.koapartners.com

Koenig & Bauer US

Dallas, TX

www.kba.com

Las Colinas Association

Irving, TX

www.lascolinas.org

Las Colinas Country Club

Irving, TX

www.lascolinascc.com

Leadership Worth Following

Irving, TX

www.worthyleadership.com

Lehigh Hanson

Irving, TX

www.lehighhanson.com

Live Nation

Irving, TX

www.livenation.com

McGinnis Lochridge, LLP

Dallas, TX

www.mcginnislaw.com

Medical City Las Colinas

Irving, TX

www.medicalcitylascolinas.com

MMC Group

Irving, TX

www.mmcgrp.com

NCH Corporation

Irving, TX

www.nch.com

Neighborly

Irving, TX

www.neighborly.com

NEXCO Highway Solutions

of America Inc.

Irving, TX

www.cnexco.com

Owens Corning

Irving, TX

www.owenscorning.com

Plastronics Socket Co. Inc.

Irving, TX

www.plastronics.com

Preeminent Technology LLC

Richardson, TX

www.pmtt.us

PriceSenz LLC

Irving, TX

www.pricesenz.com

QTS

Irving, TX

www.qtsdatacenters.com

Rapid City Healthcare

Irving, TX

www.rapidcitycare.com

Reliant, an NRG company

Plano, TX

www.reliant.com

Robert D. Martinez, PLLC

Fort Worth, TX

Rmartinez@bsjpc.us

Swift Pace Solutions

Irving, TX

www.spsolinc.com

TCI Texas Insurance

Irving, TX

www.tcitx.com

Texas Center for **Proton Therapy**

Irving, TX

www.texascenterfor

protontherapy.com

The Alliance

Irving, TX

www.theallianceirving.org

The Parking Spot

Irving, TX

www.TheParkingSpot.com

TitleMax

Irving, TX

www.titlemax.com

Toyota of Irving

Irving, TX

www.toyotaofirving.com

TPx Communications

Richardson, TX

www.tpx.com

Truist

Dallas, TX

www.bbt.com

UMB Bank

Dallas, TX

www.umb.com

Universal Technical Institute

Irving, TX

www.uti.edu

University of North Texas

Denton, TX

www.unt.edu

Veritex Community Bank

Dallas, TX

www.veritexbank.com

Walmart #2649

Irving, TX

www.walmart.com

Walmart #880

Irving, TX

www.walmart.com

Whitlock Building Services, LLC

Grapevine, TX

www.whitlockservices.com

Woodforest Commercial Banking

Dallas, TX

www.woodforest.com